



zambia national building society
"Shelter Through Savings"



ZUIAW
 ZAMBIA UNION OF FINANCIAL
 INSTITUTIONS AND ALLIED
 WORKERS

**COLLECTIVE AGREEMENT
 FOR 2016/17 SALARY
 INCREMENT**

BETWEEN

ZAMBIA NATIONAL BUILDING SOCIETY

AND

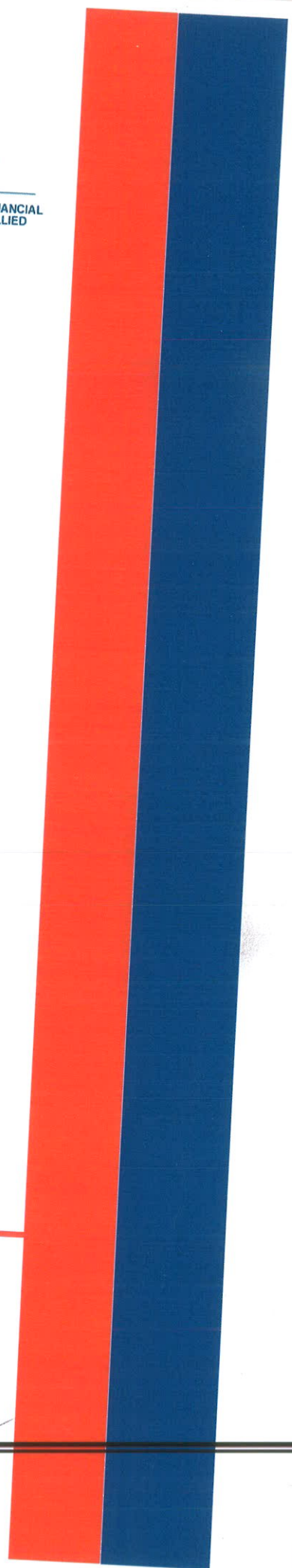
**ZAMBIA UNION OF FINANCIAL
 INSTITUTIONS AND ALLIED WORKERS**

April, 2016

APPROVED
 REPUBLIC OF ZAMBIA
 DEPARTMENT OF LABOUR
 27 JUN 2016
 OFFICE OF THE
 LABOUR COMMISSIONER
 P. O. BOX 32186, LUSAKA

www.znbs.co.zm

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**COLLECTIVE AGREEMENT
FOR 2016/17 SALARY INCREMENT**

BETWEEN

**ZAMBIA NATIONAL BUILDING SOCIETY
(hereinafter referred to as "Society")**

AND

**ZAMBIA UNION OF FINANCIAL INSTITUTIONS AND ALLIED WORKERS
(hereinafter referred to as "The Union")**

**BY THIS AGREEMENT made on Tuesday 19th day of April 2016 between the
Society of the first part and the Union of the other part
IT IS AGREED as follows:**

**"All Unionised employees have been offered a salary increment, for the
period 1st April 2016 to 31st March 2017, of K700.00 on the monthly
basic salary effective 1st April 2016".**



[Handwritten signatures and initials]



IN WITNESS whereof the parties have set their hands in Lusaka on this

20th April 2016 in the presence of;-

FOR AND ON BEHALF OF THE
ZAMBIA NATIONAL BUILDING
SOCIETY

MR JOSEPH M CHIKOLWA
MANAGING DIRECTOR

FOR AND ON BEHALF OF THE
ZAMBIA UNION OF FINANCIAL
INSTITUTIONS AND ALLIED
WORKERS

MR CHINGATI V MSISKA
GENERAL SECRETARY

MR CHRISTOPHER L KAPOMA
MANAGEMENT DELEGATION LEADER
(DIRECTOR HUMAN RESOURCES
& ADMINISTRATION)

MR CHANDA MULENGA
UNION DELEGATION LEADER

MRS MILDRED M MUTESA
DIRECTOR FINANCE &
CORPORATE PLANNING

MR CHRISTOPHER MUPOSHI
BRANCH CHAIRPERSON,
SOUTHERN REGION

MS MUTINTA SYULIKWA
ACTING SOCIETY SECRETARY

MRS JANE C LUPANDO
BRANCH SECRETARY,
NORTHERN REGION

MR PHANUEL CHIBUYE
COUNCIL CHAIRPERSON

