

ZAMBIA UNION OF FINANCIAL INSTITUTIONS AND ALLIED WORKERS

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Ref: IBP/ZUFIAW/001/05.22

Wednesday May 23, 2018

The Labour Commissioner
Ministry of Labour
P O Box 32186
Lusaka

Dear Sir / Madam

Subject: Submission of the Signed Collective Agreement between Investrust Bank Plc and The Zambia Union of Financial Institutions and Allied Workers (ZUFIAW)

Find herewith enclosed five signed copies of the Collective Agreement between Investrust Bank Plc and The Zambia Union of Financial Institutions and Allied Workers (ZUFIAW) signed on Friday 11th May, 2018 for your perusal and registration of the same.

Yours sincerely,
INVESTRUST BANK PLC



PAXINA MUSUKUMA
HEAD HUMAN RESOURCES & ADMIN



CHINGATI MSISKA
GENERAL SECRETARY

All correspondence should be addressed to
the Permanent Secretary.
Telephone: +260 211 222617
E-mail: labour.commissioner@mlss.gov.zm



REPUBLIC OF ZAMBIA

In reply please quote:

No.:.....

DL/101/6/354

MINISTRY OF LABOUR AND SOCIAL SECURITY

DEPARTMENT OF LABOUR
OFFICE OF THE COMMISSIONER
NEW GOVERNMENT COMPLEX
INDEPENDENCE AVENUE
KAMWALA
P. O. BOX 32186
LUSAKA

7th August, 2018.

The Human Resource Manager
Investrust Bank
LUSAKA.

The General Secretary
Zambia Union of Financial Institutions and Allied Workers
LUSAKA.

RE: APPROVAL OF COLLECTIVE AGREEMENT

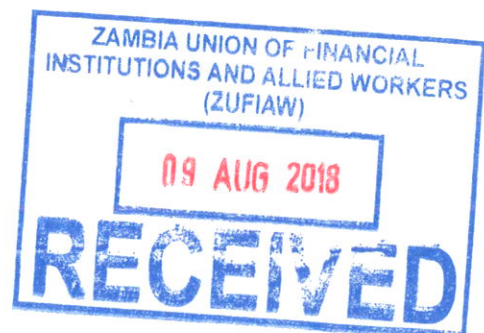
Reference is made to the subject matter above.

The Ministry is pleased inform you that the Collective Agreement you submitted has been duly approved and registered.

Enclosed herewith are copies of the said document for your record and necessary action.

Yours faithfully,

Kunda Chinungi Chokwe (Mrs.)
Labour Inspector
For/ **LABOUR COMMISSIONER**



MEMORANDUM OF COLLECTIVE AGREEMENT

BETWEEN

INVESTRUST BANK PLC
(Hereinafter referred to as the "Bank")



AND



**THE ZAMBIA UNION OF FINANCIAL INSTITUTIONS AND
ALLIED WORKERS**

(Hereinafter referred to as the "Union")

JANUARY 2018 - DECEMBER 2019

